



Reformation Covenant Church

O r e g o n C i t y

*Loving the Triune God, Loving our Neighbors,
Transforming the Fallen World*

Reformation Covenant Church, in Oregon City, OR, is seeking to add an additional pastor to serve alongside our current pastor. RCC is Trinitarian, Reformed, and Evangelical and is a member of the Communion of Reformed Evangelical Churches (CREC).

RCC is a multi-generational church of about 200-250, with tons of young kids. We gather weekly for [Sunday School](#) at 9:30am, [Lord's Day Worship](#) at 10:30am, and our church-wide Agape meal after worship. Visitors at RCC are quickly introduced to the fact that we are a singing church with a vibrant liturgy of Covenant Renewal Service.

We have a long history of honoring and enjoying God's gift of the Sabbath to and for us, so in addition to morning worship, most of our families usually take a nap after the Agape meal and then get together at one another's homes for dinner and fellowship in the evening. For the last 30 years, the entire church attends a [Family Camp](#) during the third week of June to rest, be refreshed, and re-calibrated.

Together, we strive to love the Triune God, love our neighbors, and transform the fallen world. We celebrate the Lord's Supper weekly, and we welcome to the Supper all who are baptized and in fellowship with God's people.

We have a session of six elders and seven men serve as deacons. Church staff includes our full-time pastor, a church secretary, and a part-time Sunday School Coordinator.

Duties will be shared based on the gifts of the pastors and the needs of the church but will build upon the outline job description below.

We encourage interested nominees to visit <https://www.reformationcovenant.org/> where they will find useful information about our [doctrine and practice](#).

Applicants should send a cover letter, summary of relevant experience, link to sample sermons available online, and at least three reference contacts to elders@reformationcovenant.org.



ASSOCIATE PASTOR Job Description

1. Preaching and Teaching

- a. He works with the session and other pastor(s) to develop a preaching (15-20 times/year) and teaching schedule that align with philosophy of RCC and the ever-changing needs of the church (currently apologetics and systematics are areas of need).
- b. He evaluates, equips, and delegates other teaching responsibilities to various men and women, depending on the various ministries of the church (Men's/Women's groups, Sunday School, Conferences, Community Groups, etc.).
- c. He regularly teaches an adult SS class and utilizes that avenue to train up other men for service in the church.
- d. He will work with the pastor to continue to develop our [SS curriculum](#) in order to produce a distinctively Christ-centered, covenantal SS curriculum that can be made available for other churches.

2. Staff and Session Relationships

- a. While he may or may not serve on the session, since he will be involved in ministering to God's flock, he should meet the biblical requirements for an elder/overseer.
- b. He promotes a team-based ministry model that is session led and lay person implemented.
- c. He collaborates with the session and deacons to prioritize resources toward RCC's mission and vision.
- d. He participates in the vision planning process with the officers, and the planning of the annual leadership retreat (elders, deacons, and others as needed), and the ideal candidate would be open to church planting if/when the size of RCC demands it.

3. Shepherding

- a. He participates in the session's pastoral visitation ministry.
- b. He encourages a gospel-centered approach to every area of life in his family and his interactions with others.
- c. He meets regularly with officers, staff, and members of the church for shepherding, discipleship, and fellowship.

- d. The ideal candidate would be open to helping equip and facilitate the implementation of either a strong [Faith and Work](#) ministry that would be in-line with RCC's view of exercising godly dominion in every sphere of life and/or a lay-counseling ministry in partnership with the [Association of Biblical Counselors](#) and the [Christian Counseling & Educational Foundation](#) approach to biblical counseling.

4. **General Pastoral**

- a. He is included in the rotation for preaching, teaching, and administering the sacraments.
- b. He is active in pastoral care.
- c. He is active at Presbytery level.
- d. He pursues professional development regularly.
- e. He shall participate in counseling as needed and as determined by the session.
- f. The ideal candidate would be willing to serve and/or teach at [Paideia Classical Christian School](#) that has close ties to RCC members and their families.

5. **Reporting**

- a. He reports directly to the session (if not a member of).
- b. He will have an annual job review by the Session.
- c. He will take a mandatory annual vacation.